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Haffke, I., Kalgovas, B., Benlian, A. (2017b). The transformative role of bimodal in an era of digital business. Procedures of the 50th Hawaiiian International Conference on Systems Sciences (Herys), Waikoloa, HI, USA. Hekkala, R., Stein, M.-k., Rossi, M., &Smolander, K. (2017). Challenges in transition to an agile way of working. Paper presented at the 50th International Conference of Hawaii on Systems Sciences (Herys), Waikoloa, Cia, USA. Herrmann, A., Brenner, W., & Stadler, R. (2018). Self-guided: how the revolution without a leader will change the world. In: Emerald Publishing Limited. Highsmith, J.A. (2009). Agile project management: creation of innovative products: Pearson Education. Highsmith, J.A. (2013). Adaptive leadership- Accelerate business agility. Recovered from Hinings, B., Gegenhuber, T., Greenwood, R. (2018). Digital innovation and transformation: an institutional perspective. Information and organization, 28(1), 52-61. 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Myers, M.D., Newman, M. (2007). The qualitative interview in research: examining the craft industry. Information and organization, 17(1), 2-26. O. Reilly, C. A., Tushman, M. L. (2008). Ambiderity as a dynamic capacity: solving the dilemma of the innovator. Research in organizational behavior, 28, 185-206. Overby, E., Bharadwaj, A., Sambamurthy, V. (2005). A framework for business agility and the role of enabling digital options. A R. L. Baskerville, L. Mathiassen, J. Pries-Heje, &J. I. Storno (EDS.), Corporate Equipment and Dissemination of Information Technology (PP. 295-312). Boston, MA: Springer. The database for progress in information systems Volume 51, number one, February 2020 The asset management industry is experiencing an age of significant digital disruptions. To innovate, compete, scale and ultimately survive, asset managers need to transform their operating models so that they provide the right environment for the delivery of technology. We are seeing more and more asset managers watching technology as a source of competitive advantage and as such, being set to experiment and perform has become a key theme. There is a lot to do on the right but how can we design the organization to improve the delivery of value? The good news is that asset managers can benefit from common organisational structures outside the financial services sector. It is the long history of humanity (and animal type) that those who have learned to collaborate and improvise more effectively prevailed. Charles Darwin* Note, these teams are sometimes known as teams, teams or tribe features. Results: improvement of predictability, market speed and the relationship between it and the Client. Nature maps the flow of constant value, it is called Evolution. Carrie Lat approach: map the client and company value Identifying products and people who support value flows Define the product (s) its team results: longtous teams that are aligned behind the way the business offers value, has a clear property / responsibility and Reduce dependencies / distributed with other teams. Build it, run it. Werner Vogels, Amazon CTO suggestion 3: incorporate roles, responsibilities, skills and processes to design, build, test, release and support products within the team. Results: Reduced distributed, dependencies, silos and competing incentives drive significant improvements to productivity, team morale and customer satisfaction. Reach Alpha Creating the right organizational structure is essential to allow technological teams to create innovative solutions at speed for business and customers. Can you use these suggestions to help you think big, start small and scale quickly? To share your thoughts or if you like to discuss these suggestions in more detail, contact Adam Starkey-Smith and Kevin OA € à, ~ À *e Shaughnessy. Adam Starkey-Smithsenior Manageram is a senior manager in Alpha with over six years of experience in the financial services sector. He has a wide range of skills and experiences, including the design of the operating model and implementation, agile transformations, project management and process improvement. He conducts the agile proposal within digital and agile practice and is an active member in the practice of distribution. practice.

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